



FRANKLIN

ACADEMY

ANNUAL REPORT | 2023-2024



BELLINGHAM, WASHINGTON





OUR MISSION

THE MISSION OF THE FRANKLIN ACADEMY IS
TO PROVIDE EDUCATION INTEGRATING STEM,
RIGOR, AND LEADERSHIP WHILE DEVELOPING
CHARACTER BASED ON TIMELESS VALUES IN
A CLOSE-KNIT COMMUNITY.



FRANKLIN ACADEMY

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ENGAGE
REFLECT
CREATE
CARE

THE ONLY STEM-ACCREDITED INDEPENDENT
SCHOOL IN WHATCOM COUNTY, RECOGNIZED
AS AN INTERNATIONAL STEM SCHOOL OF
DISTINCTION BY COGNIA.

MESSAGE FROM THE BOARD OF TRUSTEES

As the President of the Board of Trustees, I am happy to present this letter detailing a few of the wonderful things The Franklin Academy achieved during the 2023-2024 school year. We started the 2023-2024 academic year with an enrollment of 393 students, and for the third year in a row, we were voted the Best Private School in Whatcom County via Bellingham Alive magazine, earning a Gold Medal. The Franklin Academy remains accredited by Cognia, an international organization that reviews over 40,000 institutions across 90 countries. Out of over 1,100 schools around the world that underwent reaccreditation two years ago, The Franklin Academy stood out as one of 33 schools that earned Cognia's highest honor, a School of Distinction. The Franklin Academy is the only Cognia STEM Certified school in Whatcom County and one of only two schools in all of Washington State!

The foundation of The Franklin Academy's success is the remarkable dedication shown by faculty and staff to providing a fun but academically rigorous learning environment focused on building character and skills for the future. The Franklin Academy is guided by an all-volunteer Board of Trustees who partner with our Head of School Gretchen Bucsko, Associate Head of School Melanie Hurley, Lower School Director Chris Lyzwinski, and the top-notch teachers and staff of The Franklin Academy to carry out our mission.

It is not just the Board of Trustees, faculty, and staff who ensure the mission and vision of The Franklin Academy is carried out. The school is supported by PALS, parent volunteers, generous community donors and many grandparents. Anyone following the past few annual reports will surely have noticed the explosion in enrollment at The Franklin Academy. The incredible enrollment growth is a testament to the efforts not only of the school's leadership but also the collective effort of the entire Franklin Community which does so much to ensure the school's success. The educational product is different, it is unique, and families in Whatcom County are recognizing The Franklin Academy's value proposition: an accredited STEM School focused on developing leaders and building character.

The rapid increase in enrollment has presented new challenges and new opportunities for the school. For many years the Franklin Academy has been dependent on the generosity of several long-standing donors whose giving has ensured that The Franklin Academy stay financially solvent. As the school grows and transitions into the future, it is necessary for the school to become less reliant on outside donations for its continued success and growth.

Over the past few years, The Franklin Academy annual Gala and Auction has become the social event of the year. Rather than spending an evening unsuccessfully trying to separate your children from their technology devices, let Grandma and Grandpa spoil them and come do some adulting. It is also an opportunity to show your support for the transformative power of excellent education and to give back to the Franklin Community. Courtney and I will see you there on January 25.

Thank you for supporting The Franklin Academy Family.

Matt Conner
Board of Trustees
President



2023 - 2024 ANNUAL REPORT

MESSAGE FROM THE HEAD OF SCHOOL

Dear TFA Parents, Staff, and Community members,

As the Head of School, I want to take a moment to thank you for being an integral part of your student's educational journey and an active member of the TFA community. The commitment, care, and dedication of our staff and families have shaped our students' incredible experience at The Franklin Academy.

Each fall, we summarize the previous fiscal year through the Annual Report. This publication offers insight into the operations of our school via a financial summary, test results, admissions statistics, and details of fundraising efforts that transpired throughout the year.

TFA operates thanks to many charitable efforts through stakeholders like you. We rely on this generosity to expand our programming and increase our school's financial aid program, innovative STEM programs, and campus enhancements.

Whether we are discussing our current school year or our previous fiscal year, our goal is the same - advancing every student's STEM education in a close-knit caring community. We hope this is evident in this report and most importantly, in how your student feels in their daily interactions. We care about your child and are driven to ensure they get the best educational experience possible.

Be sure to mark your calendar and join the State of the School on November 14th. Board President Matt Conner will review the highlights of this publication and host an open forum discussion for TFA families. This is a time of conversation, reflection, and celebration as we are all part of The Franklin Academy's successes.

Thank you for your unwavering support and continued partnership. As a Cognia awarded and the only STEM education offered in Whatcom County, it is through the TFA community support that we create a quality educational experience.

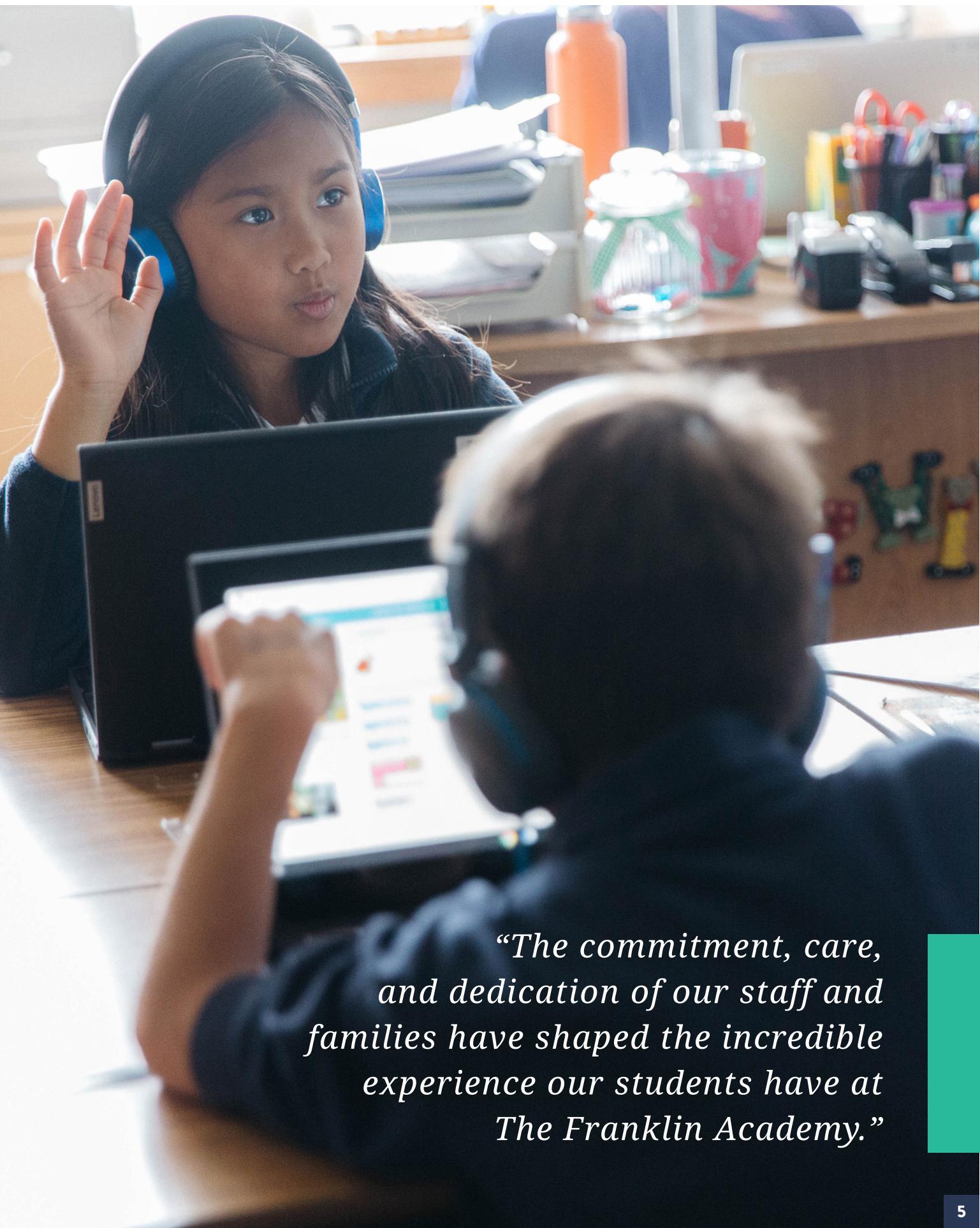


CONTRIBUTED BY

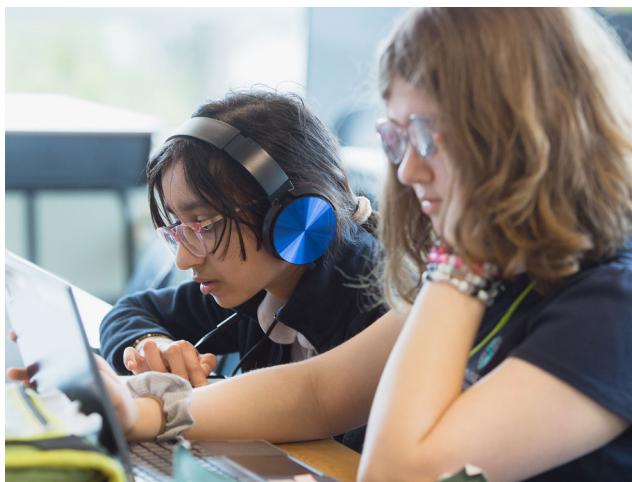
Gretchen Bucsko

Head of School





“The commitment, care, and dedication of our staff and families have shaped the incredible experience our students have at The Franklin Academy.”



2023 - 2024

STUDENT TEST RESULTS

STANDARDIZED ASSESSMENTS - ERB

ERB stands for Educational Records Bureau. This non-profit organization has been in existence for almost 90 years and has member schools around the world. It is a test that most Independent Schools use throughout the world.

As you read the results, we would like you to understand the big picture of the assessments. Standardized assessments are one tool among many that teachers, administrators, and parents can use to assess how a student is performing and mastering learning. Standardized assessments are used at a school level to help direct funding and curriculum. They provide a snapshot of how your child performed during testing and are not necessarily indicators of classroom performance.

ERB BIG PICTURE

Classroom performance should be the primary measure of your child's skills and knowledge. On a larger scale, these assessments help administrators advance professional development and facilitate school wide decisions. Parents can use these assessments as one piece of evidence; however, please use caution to make any large determinations based on the results.

WHO WAS ASSESSED IN SPRING, 2024

All 2nd - 8th grade students participated in the ERB

WHY TEST?

The Franklin Academy participates in standardized testing for several important reasons. Standardized testing is our only external and objective measure of our program and our successes.

- While anecdotal reports of the achievements of our graduates are certainly valid data, these measures are not easily quantifiable or comparable.
- It can be very useful to teachers to gain a sense of the progress of individual students and for administrators to understand the progress of each class.

CONTRIBUTED BY
Melanie Hurley, M.Ed.
Associate Head of School



3RD - 8TH GRADE

2024 ERB DATA

NATIONAL NORM
THE FRANKLIN ACADEMY



TEST RESULTS SUMMARY

Note in the chart pictured above, that Franklin Academy students are consistently above the national norm. The demonstrated academic achievement and mastery attest to and validate the tangible benefits of the intensity and focus of our academic programs, our small class sizes, inspired teaching and commitment to individual excellence. At The Franklin Academy, our teachers know their students; particularly their academic and personal strengths and challenges.

Grades and assessments are a natural outcome of these working relationships. On the other hand, it is also appropriate to measure our program and each student's progress against external objective measures.





OUR COMMUNITY

WHAT OUR PARENTS SAY



ERIC & TAAS KING

Class of 2022, 2024, 2026, 2028

After transitioning away from public school in 2019, we were first struck by the high-quality education our four children receive at The Franklin Academy. In the past several years, we have seen firsthand an academically rigorous curriculum where our kids are afforded the opportunity, and encouraged, to rise to their own individual potential. The small class sizes and highly committed teachers create an environment where our kids are known and truly cared about. It is a place where academic achievement is celebrated, and character is developed and expected. Hard work, kindness, citizenship, respect, honesty, and accountability are the norm. Whether it's picking up on reading support or finding a gift for math, the Franklin Academy teachers are attentive and encouraging, while still holding students accountable. Franklin is a school community we are proud to be part of.

PETER & CIERRA BURKILL

Class of 2034, 2035

We love The Franklin Academy because it promotes genuine learning through age-appropriate play and skill development. Franklin strikes a perfect balance, igniting a love of knowledge in students. This year is our second year at The Franklin Academy. Our older boys are now in Pre-K and Preschool, and our youngest is so eager to join them. As parents of three young boys, it's important to us to find a place where they can be together yet receive an education tailored to their individual needs. Franklin offers an environment that meets each child's unique needs and nurtures their talents to a high standard of excellence. Best of all, we are thrilled to see our boys becoming budding scientists and are excited to share our love of science with them.

HART HODGES & DENISE F. DUDLEY

Class of 2011, 2016

Our kids went through 8th grade at The Franklin Academy. Looking back, it is easy to see what they gained. [They] got the academic foundation we expected (being on track for multiple Advanced Placement classes, being comfortable in Spanish two as a freshman, good grades, etc.) But the most important thing they gained by going to Franklin Academy may be the confidence they developed.

“The strong sense of community, where family and school come together, defines The Franklin Academy and sets us apart.”

UNITY



TUNG M. HA & KERRI FITZGERALD

Class of 2022, 2026

At every grade level, our daughters have had a close-knit peer group that is academically strong and engaged in extracurricular activities. These friends are supportive of one another inside and outside of school. The school does a remarkable job of balancing academic rigor with holistic child education. Moral character development is an integral part of curriculum. With a student body that is culturally and religiously diverse, we appreciate the universal humanistic values that are discussed in chapel and intertwined in the classroom.



Tung M. Ha
2023-2024
Outgoing Board of Trustees President



OUR COMMUNITY

ADMISSIONS

The Franklin Academy is a supportive community that offers STEM-focused education in a safe, small class environment for Preschool – 8th Grade. Our academy is renowned for its academic excellence, accomplished through small class sizes, dedicated faculty, and active parent involvement. Our close-knit and supportive community allows students to thrive. Our program balances a traditional structure with innovative, project-based learning. Students experience self-directed learning and creativity in an encouraging environment that supports their curiosity.

Due to high demand, and recognition as the only STEM-accredited academy in Whatcom County, we expanded to three Kindergarten through 2nd Grade sections. We achieved historical record enrollment in 2023-2024, with 393 students. Word-of-mouth referral remains our primary method of promotion. Retaining current students is crucial for our recruitment. Our school's growth is a testament to its nurturing environment and collective devotion to its core commitments: **Engage, Reflect, Create, and Care.**

DIVISION	ENROLLMENTS
Preschool	74
LS K-4	192
MS 5-8	127
TOTAL FOR 2023-24	393



CONTRIBUTED BY
Natalie Bennett, M.S.
Director of Admissions



A young girl with long blonde hair, wearing a white lab coat and blue safety goggles, is holding a clear glass Erlenmeyer flask containing a bright green liquid. She is looking directly at the camera with a slight smile. The background is a classroom or lab setting with a potted plant and a chalkboard. A teal vertical bar is on the right side of the page.

“Our school’s growth is a testament to its nurturing environment and collective devotion to its core commitments: Engage, Reflect, Create, and Care.”

DEVELOPMENT

YOUR PHILANTHROPY IN ACTION

Dear Franklin Families,

I am grateful and excited to begin the 2024-2025 school year directing philanthropy at The Franklin Academy. This is my second year helping to advance its mission of providing Whatcom County families with a unique alternative to a public school education, one that offers a rigorous STEM focus in a safe, close-knit community. I enjoy witnessing the reality of that mission every day, from hearing the joyous sounds of engaged students and teachers in the hallways, to seeing learning in action at the science and business fairs, to witnessing the time and financial contributions Franklin parents give to make this place exceptional. As we look to the future needs of TFA, I am assured through examples of daily generosity that this community will step forward in support to meet them.

In the 2023-2024 fiscal year, Franklin Academy community members gave generously, contributing \$92,768 to the Franklin Annual Fund and \$1,095,665 at the annual Auction Gala. These donations support every Franklin student by helping to close the gap between tuition revenue and actual operating costs, roughly a \$3,000 deficit per student, per year. Additionally, donations earmarked for tuition assistance allowed more students access to a Franklin education, and donations for “The Future of Franklin” updated our STEM program through summer construction projects in Markell Hall, new smart boards for every classroom, and a new school-wide math curriculum.

Thank you for the many ways you give to The Franklin Academy. I truly value the partnership we have with our families. The strong sense of community, where family and school come together, defines The Franklin Academy and sets us apart. I am incredibly grateful for support from our parents, grandparents, parents of alumni, faculty, staff, and friends who make our community exceptional.



CONTRIBUTED BY
Katie (Kiki) Patterson-Hulett
Development Director





THE KIRBYSON FAMILY JORDAN, CANDYCE, AND BROOKLYN

We enrolled our daughter, Brooklyn, at The Franklin Academy in the Fall of 2020 in 4th grade and have not looked back! Through the direct interaction and intervention of the faculty we have seen our daughter rise from average standing in public school to taking ownership of her education and being empowered to achieve in all aspects of her studies and development.

The STEM-based education grounded with tangible values that is presented to all TFA students has been the key to our daughter's success. For this we could not be more thankful to all of the faculty, especially the teachers that teach, challenge, and guide our students on a daily basis. It has been an emotional awakening for our family, as it truly is a gift to watch and experience your child achieve and excel!

Whether supporting our teachers, so that we may continue to attract the best professionals to teach our children, or acquiring resources so that our children can have the best tools available for their educational needs, philanthropic giving from our community is essential in making this a reality.

For these reasons, we wholeheartedly donate to Franklin and we encourage you to do the same!

WHY WE GIVE



THE WEIBE FAMILY MIKE, JOANNA, & AVA

Before finding The Franklin Academy community, we tried public school, and even homeschool, seeking an educational environment that challenged our daughter. Once we saw TFA's rigorous STEM education, taught

by dynamic and caring teachers, in small classes, we knew it was the best place for our child. When Ava joined TFA, the teachers welcomed and encouraged her to be her best, and she began to flourish.

Franklin's esteemed STEM accreditation helps attract teachers that make this school so special. Fundraising helps keep them here by providing critical funds for salaries, professional development, and curriculum. Tuition is currently falling short by \$3,000 annually, per student, versus the cost of this fantastic education. Financial support from parents helps make up the difference.

Our family chooses to give to Franklin to help close this gap. **Supporting the TFA community through an Annual Fund donation has become a philanthropic-minded choice for our family.**

ANNUAL GIVING

BY THE NUMBERS

TOTALS FOR 2023-2024 ANNUAL GIVING (GROSS)

Franklin Annual Fund \$92,768
50th Anniversary Auction Gala \$1,095,665.00
(Raise the Paddle: \$580,500)
Grants: \$100,000
PALS booster fundraising \$70,335

FRANKLIN ANNUAL FUND PARTICIPATION RATES

BOARD OF TRUSTEES GIVING



STAFF GIVING



PARENT PARTICIPATION



157
New donors

433
Gifts to TFA

\$145,249.97
Tuition assistance
awarded

100%
of students, faculty, and
staff benefit from the
Franklin Annual Fund

HESS HOUSE
Won the Annual Fund
40-Day House Challenge

TWO FUNDRAISERS, ONE GOAL

Revenue from the **Annual Fund** and **Auction Gala** support every student and family at The Franklin Academy. These two fundraisers collectively keep tuition affordable for families through supplementing the gap between tuition revenue and the actual costs of an exceptional Franklin education. In addition, these fundraisers support tuition assistance, class travel, and special projects like our summer classroom renovations.

FRANKLIN FORCE FOUNDATION

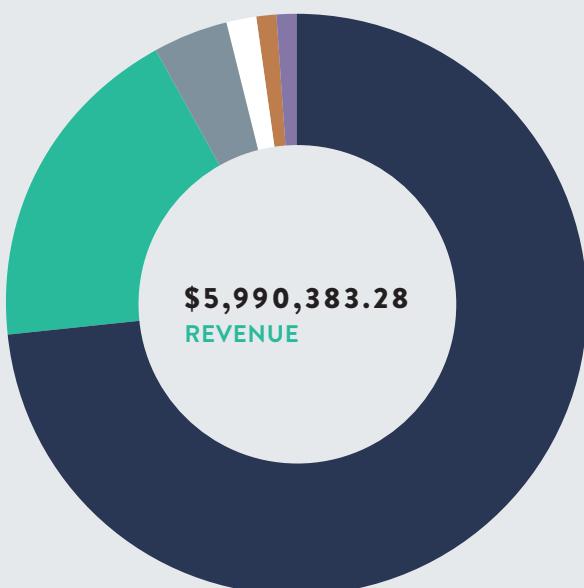
The Franklin Force Foundation is a non-profit 501(c)3 organization established as a vehicle to receive and encourage private giving to The Franklin Academy. The Foundation is led by a group of dedicated board members who bring their experiences in business, education, science, and non-profits. They share the common mission of engaging support for The Franklin Academy while also stewarding and managing assets.

“Revenue from the Annual Fund and Auction Gala support every student and family at The Franklin Academy.”



2023 - 2024

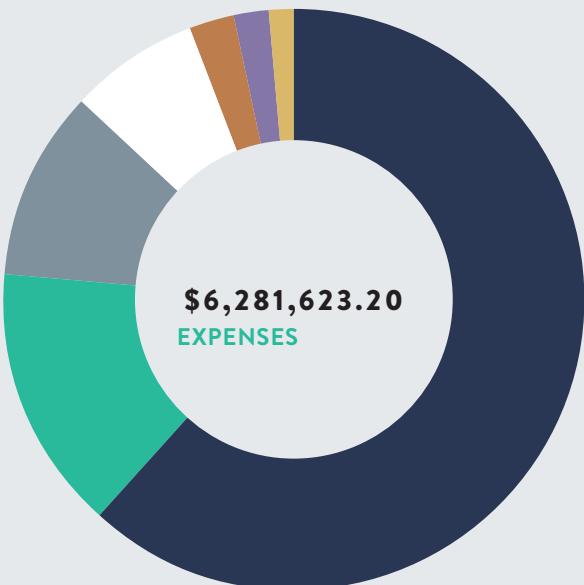
FINANCIAL OVERVIEW



REVENUE

- Tuition and Enrollment Fees 71.84%
- Program Fees 4.06%
- Facility Rentals 0.99%

TOTAL: \$4,606,107.92



EXPENSES

- Teacher Salaries & Benefits 61.81%
- Administrative & Instructional Costs 7.20%
- Instructional Support, Services Clubs & Extra Curriculars 1.12%
- Tech, Facilities, Maintenance 14.72%
- Insurance, Comms & Utilities 10.66%
- Tuition Aid & Scholarships 2.31%
- Auction 2.17%

EXPENDITURES TOTAL: \$6,281,623.20

NET FRANKLIN ACADEMY INCOME: -\$291,239.92



CONTRIBUTED BY

Anne-Marie Misko-Kennedy

Director of Finance & Operations



“Operating an independent school requires more than tuition alone. Our budget relies on successful fundraising efforts.”





LIFETIME PARTNERSHIP DONORS

The following donors have given over \$100,000 to The Franklin Academy throughout the years. Please take a moment to honor their great commitment to our school and students.

Sam & Yanolla Boulos

Mimi & John Ferlin

Tung Ha & Kerri Fitzgerald

Robin Foote & Tom Little

Tom & Sara Jentz

Nick & Deborah Kaiser

Saturna Capital Corporation

Scott & Denise Whitman

****Every effort is made to ensure the accuracy of our reporting. If your name has been omitted or recorded in error, please send an email to kpattersonhulett@thefranklin.academy or call 360-209-0033 to let us know for our record keeping.*



FRANKLIN ACADEMY

ATTITUDE



OUR COMMUNITY PARTNERS

*We are grateful for these partners who made significant gifts to
The Franklin Academy for the fiscal year August 1, 2023-July 31, 2024*

Blythe Mechanical Inc.
Bellingham Truck Center
Bob's Burgers
Brandi Coplen/Windermere Real Estate
Brett McCandlis Brown & Conner
Brooks Property Management
Cascade Brain & Spine Center
Cleaning Theory
Dairy Queen
Eleventh Street Goods
Em's Herbals
Evil Bikes
Gabrielle Balolia Re/Max Real Estate
Gather 360 Events

Grizzly Industrial
Heritage Bank
Neeter House of Luxury
People's Bank
RAM Construction
Saturna Capital Corporation
Sointula Lodge
Starvin' Sam's Mini-Marts
The Loft Restaurant
The Orderly Space
Tracie Gulit/Windermere Real Estate
Walton Beverage
Whitman Hill Winery

WITH GRATITUDE

OUR DONORS

*Please take a moment to honor the names of donors who contributed to
The Franklin Academy's success for the fiscal year August 1, 2023-July 31, 2024*

Anonymous: *thank you to the many anonymous donors who gave in 2023-2024*

Mohammed Aboelsoud	Terry & Jane Carten
Riley & Rita Acoba	Heather & Marty Carter
Paige & Brian Adriance/Jones	Doug & Allison Cash
Marina Adshade	Kelly & Dave Casperson/Wynn
Tyler & Min Xu Ahrendt	Craig & Lindsey Cerise
Lynda & William Ardern/Wilson	Dan & Betty Chen
Jessica & Kyle Ardern-Wilson/Martin	Jaime & Jennifer Cleveland
Drew & Sara Ayars	Jessica & Joel Cohen
Alyssa & Casey Baker	Delaney & Linda Collins
Shabir & Gabrielle Balolia	Rod Collins
Anthony Battistella	Alana & Mark Collins
Jeremey & Kristi Beck	Matt & Courtney Conner
JoJo & Jacob Belmont	Hull (Cactus) & Laurel Cook
The Bennett Family	Toni Cooley
Elias & Dona Berbari/Saad	Brandi & Jason Coplen
Sarah Besley	John & Sue Corrieri
Ben Besley	Mychel Cortese
Barbara Blackhurst	Greg & Heather Courlas
BJ & Erika Block	Annika & Paul Craig
Steve & Kristel Boak	Steve & Sarah Dalrymple
Bassam Boulos	Fahrin Damji
Victor & Dorine Boulos	Nav Dhaliwal
Salim & Nadia Boulos	Robbie & Lani Davis
Massad & Adriana Boulos	Gurpreet & Ravinder Dhillon
Sam & Yanolla Boulos	Bridgette & Dan Dimonda/Burdick
Joe & Genevieve Boulos	Paul & Joyce Dini
Philippe & Julie Boulos	Olivia Dizon
Jeff & Jennifer Bowles	Ivan & Erica Dochoviski
Steven & Linda Bradley	Lisa & Brock Dolar
William & Ellen Bremiller	Kate & Zach Doran
Richard & Christine Bucsko	Kimberly Dowdle
Gretchen & Blaise Bucsko	Brigitta & Adam Drolet
Mallory & Troy Buechler	Anna & Noah Dudley
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Cierra & Peter Burkill	Adam & Magdalena Engst
David & Lacey Byers	Adrienne & Charles Ernst
Emily Callaghan	Cara & Steve Ershig
Chris & Michelle Campbell	Herb Ershig
Sara & Keir Campbell	Chris & Christy Fankhauser

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Mona & Assaad Fares Saad
Halee & Rhett Fenton
Mary Ferlin
John & Mimi Ferlin
Jenny & Jared Fields
Hannah & Wes Fisk
Kari & Edgar Fitzsimmons/Lozano
Robin & Tom Foote
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Megan Gartner
Malia & Noah Gay
James Gebhardt
Kyle & Jennifer Gebhardt
Bobbi Gerlick
Yanni & Ana Cristina Gholam
Gebran & Juliana Gholam
Nicole & Jesse Goodwin
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Livjot Grewal
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Jonathan Jones
Nick & Deborah Kaiser
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Adam & Katherine Keck
John Kelly
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Candyce & Jordan Kirbyson
Camille & Jake Koppenberg
Sherill & Dan Kucklick
Marshall & Marsha Langohr
Rafael & Sheelah Lara
Rachel & Brian Lee
Sandra Lewis
Rex Liu
Angela & Ryan Loomis
Chris & Piot Lyzwinski
Bob & Cheryl MacIsaac

Emily MacLean
Liza Mahler Alyabyeva
Sara & Rajeeve Majumdar
Deba & Catherine Majumdar
Ben & Andrea Marler
Francine & Alexei Martis/Gasiorkiewicz
Phoebe Mayer
Susan Mayer
Matthew & Susan McBryde
Thomas McDaniel
Jared McMinn
Andy & Jamila Melius
Barbara & Thomas Misday
John & Emily Mitchell
Jason & Lisa Moeschler
Dalia & John Monterroso/Trapman
Tom & Susan Morgan
Tami Morrison-Ruben
David & Heather Morse
Jan Marchbanks Morse
John & Tracey Mulhern
Katie Nardi
Navjot & Sonia Narwal
John & Rose Neeter
Scott & Jean Nissen
Cerise Noah
Tim Northrop
Heather & Wes Oebel
Douglas & Theresa Oien
Barbara & Leighton Overson

Mike Palm	Tammy & George Starr
Kari & Chris Panchison	Greg Stevenson
Kalliopi Pantoleon	Chi Na & Jason Stoane
Diana & Tony Pechthalt	Joseph Suchan
Bree Pedersen	Scott & Michele Suchan
Elizabeth Pennington	Mike Sweeney
Alicia & Tim Pennington	Lori & Judson Swets
Lynn & Hugh Peterson	Atul & Birage Tandon
Jennifer & Peter Pfeiffer	Jordan Tarrida
Jessie Price	Patricia Teller
Lessli & Ken Putney	Kristina & Travis Thayer
Sandiann Qualls	The Williamson Family
Sherri Ransom	Derek & Anna Thornton
Arjun & Jaclyn Reddy	Craig & Heidi Trudgeon
Lori Reece	Tommy & Anh Van Truong
Dawn & Jim Regier	Jeff & Sherri Vander Yacht
Clara Reid	Daphne Viders
Bruce & Kirsten Reid	Jason & Liz Walker
Dane & Katie Renkert	Kelly & Stanford Walker/Stevens
Daniel & Sara Reznicek	John & Loi Walton
Pamela Richardson	Joanie Walton
Carmen & Jay Rollins	Tina Wan
Alexander Rubido	Bob Ward
Kelly Ryan	Briddick & Sandi Webb/Harmoney
Nel & Oz S.	Joseph & Stephanie Weeks
Dany Saad	Kim Weil
Dory & Melissa Saad	Anthony & Chelsea Wells
Paul & Stephanie Sadler	Scott & Denise Whitman
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Gary & Marcella Stachurski	Pierre & Miranda Youssef
Dave Stafford	

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LEGACY GIVING

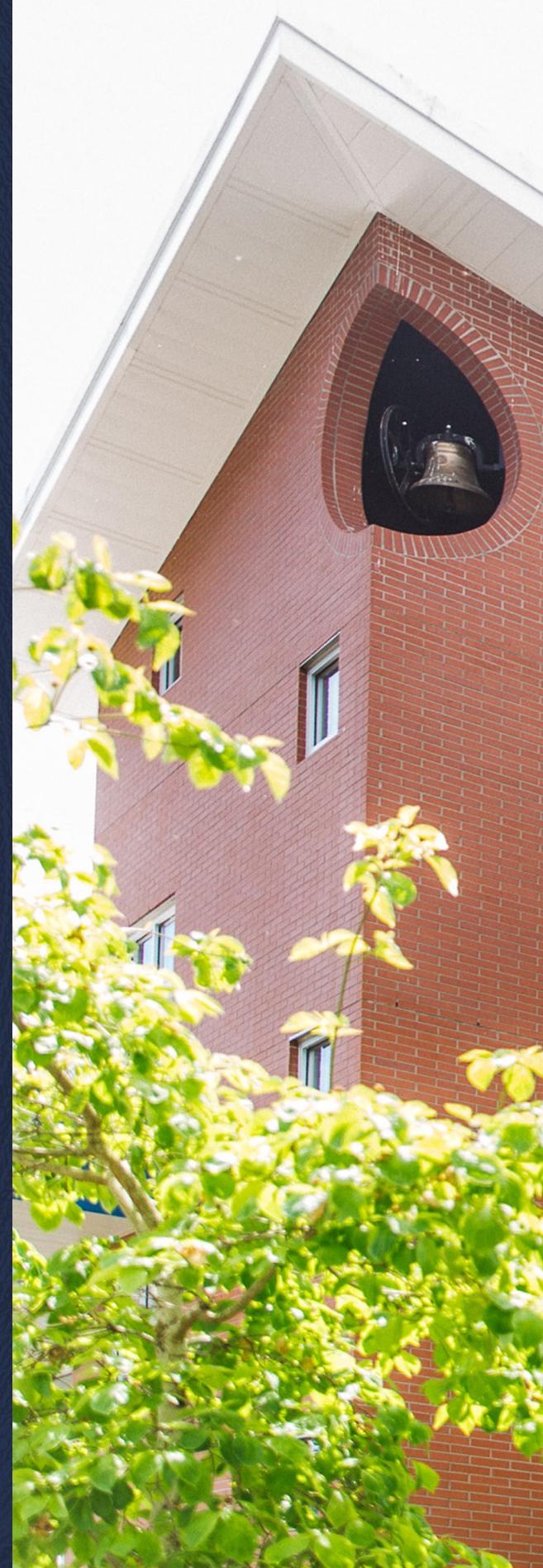
We invite you to be the first to include The Franklin Academy in your estate plan.



FRANKLIN ACADEMY

The Franklin Academy is a 501 (c) (3) non-profit organization governed by a voluntary Board of Trustees. The Board is made up of parents, grandparents, alumni, and community members whose time and expertise contribute to the operations of the school. The Board's major responsibilities are to:

- Hire and evaluate the school's Head of School
- Define the school's mission and set policies
- Set the vision and strategic direction of the school
- Ensure financial resources are available to the school
- Observe and monitor programs and services the school provides



BOARD OF TRUSTEES

2024-2025 BOARD OF TRUSTEES

EXECUTIVE COMMITTEE

Matt Conner - President
Sarah A. Kaiser - First Vice President
Tung M. Ha, DO - Second Vice President
Scott Whitman - Treasurer
Nadia Boulos - Secretary

MEMBERS AT LARGE

Bassam Boulos
Jennifer Bowles
Gretchen Bucsko, Head of School, non-voting
Jaime Cleveland
Kevin Cooley
Nicholas Kaiser
John Mulhern
Greg Stevenson
Danielle Tandon

SPECIAL THANKS TO OUR OUTGOING 2023-2024 BOARD OF TRUSTEES

EXECUTIVE COMMITTEE

Tung M. Ha, DO - President
John Mulhern - First Vice-President
Sarah A. Kaiser - Second Vice-President
Jennifer Bowles - Secretary
Scott Whitman - Treasurer

MEMBERS AT LARGE

Nadia Boulos
Gretchen Bucsko, M.Ed. - non voting
Matt Conner
Thomas Jones
Nick Kaiser
Greg Stevenson
Scott Whitman



FRANKLIN
ACADEMY