



FRANKLIN ACADEMY

Coaching Description

POSITION TITLE: Head Coach

PURPOSE STATEMENT: In supporting the mission of Franklin Academy, focusing on students, it is the responsibility of the Coach to *supervise, enhance, and oversee the Middle School sports team after school.*

REPORTS to: Athletic Director

WORKS with: Athletic Director, communicating and meeting regularly on schedules, conflicts, and vision for our programs.

POSITION PURPOSE: The head coach at Franklin Academy must have an enthusiasm to work with middle school-aged students, coaches, sponsors, directors, and parents within the context of athletics. The head coach must have views that are consistent with the Franklin Academy Mission and Philosophy, adhering to the highest ethics of the position.

QUALIFICATIONS: CHARACTER PROFILE:

- Encourage the mission of Franklin Academy through student activities
- Commitment to students and their growth

PREFERRED EDUCATION, LICENSE, and EXPERIENCE:

- Experience and training in supervising or providing direction to others
- Successful School, Collegiate or Club coaching experience
- Student supervision experience
- Washington State Driver's license and proof of insurance at the time of hire for work-related travel (required).

KNOWLEDGE, SKILLS, and ABILITIES:

- Leadership skills
- Communication skills: written and spoken
- Problem-solving and conflict resolution skills
- Ability to organize effectively and work independently and in a team setting
- Strong supervisory skills including the ability to motivate student athletes and assistant coaches

RESPONSIBILITIES: The responsibilities of the successful candidate will include, but are not limited to:

1. Organization, administration and coaching of the sports program, including supervising staff
2. Working with and regularly communicating with the Athletic Director to schedule contests and practices.
3. Commitment to player development both in strength and skill.
4. Develop an organized practice schedule with time to provide both individual and team development. Maintain a daily record of detailed practice plans and athlete attendance for each season.
5. Assess player's skills and assign team positions.
6. Coach and instruct players, individually or in groups, regarding the rules, regulations, equipment and techniques of the sport.
7. Determine game strategy based on the team's capabilities.
8. Communicate with parents/guardians as necessary, regarding the student athlete.
9. Establish and maintain standards of athletes' behavior and provide proper supervision of athletes at all times.
10. Hold organizational meetings for team prospects and encourage potential athletes to participate in the sport.
12. Committing to Franklin Academy, the WIAA and the Northwest Conference rules and regulations and all other aspects of directing a quality interscholastic sports program by enforcing school and WIAA policies and procedures relative to athletic eligibility, athletic physicals, athletic codes, athletic fees, and insurance documents. This relates to all activities.
13. Be up to date on WIAA coaching compliance hours, current CPR/First Aid/Concussion Mgt./Sudden Cardiac Arrest requirements.
14. Help ensure the health and safety of all players.
15. Work with the AD on the purchase, distribution, collection, inventory, cleaning, repair, and storage of all uniforms, equipment and supplies.